

## **SPC 12.1.21**

Lisa our parents enjoy each

From Lisa Hindman Holbert to Everyone: 09:19 AM

Awesome. We haven't done that yet. Usually, we have 2 each year.

Where is that, Jessica?

From Maria Fatima Castro to Everyone: 09:20 AM

I'm traveling and cannot speak but I'm listening....Migrant Head Start is winding down--the end of the regular season. And staff and providers are all really ready for a break!

From Jessicak to Everyone: 09:23 AM

Go Kids, Inc.

140 Westridge Dr., Ste. 101

Watsonville, CA 95076

O: 831.298.9727

[www.gokids.org](http://www.gokids.org)

From Meghan Reilly to Everyone: 09:40 AM

I was shocked to find out that they stop parent conferences in Middle School!

From Maria Fatima Castro to Everyone: 09:55 AM

There are so many details to figure out!

From Lisa Hindman Holbert to Everyone: 09:56 AM

Will everyone be on the call on Monday to participate with Farris?

From Gonzalez Lorena (She/Her) to Everyone: 10:04 AM

Head Start has its own requirements: Teachers need to have BA degrees in ECE or related fields. I lost Teachers with BAs to the district. Teachers with AS degrees need to be working toward BAs and then I lose them because some are challenged with work, family, and going to classes. Teacher Assistants also need to work toward AS degrees. Retaining and recruiting staff is very hard.

From Lisa Hindman Holbert to Everyone: 10:06 AM

Oh yes, that's true.

From Maria Fatima Castro to Everyone: 10:08 AM

We need marketing professionals to help us with this campaign.

From Lisa Hindman Holbert to Everyone: 10:08 AM

Yes Maria.

From Meghan Reilly to Everyone: 10:08 AM

I agree Maria

From Lisa Hindman Holbert to Everyone: 10:11 AM

Just need the 12 units of ECE and field experience beyond BA/BS.

From Lisa Hindman Holbert to Everyone: 10:23 AM

W

We are doing that too, probably February, retro from July. Salary increases, stipend, reclassification

Have you negotiated with SEIU already?

From First 5 Santa Cruz County to Everyone: 10:23 AM

I'm going to turn off my video but continue to listen. I got boosted yesterday, and the achiness is setting in so I will lay down while listening.

From Lisa Hindman Holbert to Everyone: 10:26 AM

In 2000, City Council adopted a Living Wage Ordinance (Chapter 5.10) that requires contractors to pay their employees the City's living wage rate when those employees are working on City jobs.

Fiscal Year 2022 Living Wage Rates

Period: July 1, 2021 - June 30, 2022

The minimum wage rate for employees of City contractors are:

1. If benefits are provided, a wage of at least \$18.10 per hour.
2. If benefits are not provided, a wage of at least \$19.74 per hour.

Santa Cruz

That's why I want to do a deep dive to analyze our salaries, fringe, etc.

From Maria Fatima Castro to Everyone: 10:26 AM

We used our MHS Covid \$ for the providers (\$500 per child) by paying \$250 per child this year and then another \$250 in 2022 season. Hoping that will motivate them to return to us next season..

From Lisa Hindman Holbert to Everyone: 10:30 AM

Nice.

\*\*Not an observer. CLASS overview.

From Maria Fatima Castro to Me: (Direct Message) 10:31 AM

What is his name again?

From Maria Fatima Castro to Everyone: 10:33 AM

Sorry to be off screen, but Neil complains when I work on vacation days....but if I'm just listening it goes under his radar! Very interesting meeting---so much to think about and so much to do!

From Lisa Hindman Holbert to Everyone: 10:34 AM

Maria, where are you going? I hope you disconnect and enjoy yourself.

From Lisa Hindman Holbert to Everyone: 10:44 AM

I'll help you. Call me.

We can scan like crazy and label the files and get it DONE!

From Lisa Hindman Holbert to Everyone: 10:52 AM

When is next month's meeting?

Cool!!

From Me to Maria Fatima Castro: (Direct Message) 10:53 AM

January 12th.

From Me to Everyone: 10:56 AM

Next SPC meeting Wednesday, January 12th

Chamber of Commerce, restaurant, hospitality, finance, and amusement industries

From Maria Fatima Castro to Everyone: 10:56 AM

I agree---let's reach out to Chambers of Commerce, Small Business Development Center, etc.

From Lisa Hirahara- Cabrillo College Children's Center to Everyone: 10:57 AM

I honestly think it's that the younger generation are driven by \$\$\$

From Lisa Hindman Holbert to Everyone: 10:57 AM

Thank you.

From Meghan Reilly to Everyone: 10:57 AM

Join Zoom Meeting

<https://us02web.zoom.us/j/2586161995?pwd=Qi9BeDI2cXNYdHZvQkoxcG5oWWorUT09>

Meeting ID: 258 616 1995

Passcode: 439499

From Jessicak to Everyone: 10:58 AM

Thank you Sita

From Lisa Hindman Holbert to Everyone: 10:59 AM

Thank you for the calendar link invite. That's super helpful.

Is anyone participating in the CORE application process for city of SC or county funding?

From Gonzalez Lorena (She/Her) to Everyone: 11:00 AM

Got to go to another meeting.

Thanks Vicky for this info. All my state centers CSPP are open.

Got to go. Sorry.

From Lisa Hindman Holbert to Everyone: 11:02 AM

Does anyone have the inventory spreadsheet?

Or is it posted online?

From Lisa Hirahara- Cabrillo College Children's Center to Everyone: 11:03 AM

I do Lisa. It's the old one I'll share with you

From Debbie Banuelos she/her/hers to Everyone: 11:03 AM

I have not even worked on mine

From Lisa Hindman Holbert to Everyone: 11:03 AM

I have the old one.

From Jessicak to Everyone: 11:03 AM

I need to go, have a great week everyone.

From Maria Fatima Castro to Everyone: 11:03 AM

We're still recruiting for an Admin Assistant (secretary) full time, decent pay, great benefits. No one is applying! EdJoin website for details. (I think the younger generation is interested in 'gigs' rather than the standard 40 hour a week job...)

From Lisa Hirahara- Cabrillo College Children's Center to Everyone: 11:03 AM

<https://cdss.ca.gov/Portals/9/Additional-Resources/Forms-and-Brochures/2021/A-D/CCD22.pdf?ver=2021-10-11-132251-650>

From Debbie Banuelos she/her/hers to Everyone: 11:05 AM

be well everyone