

COE Child Care Briefing Chat 10.25.21

Good morning everyone,

From Laura Tobias to Everyone: 09:57 AM

Good Morning!

From iPhone8312122064 to Everyone: 09:57 AM

Good morning ☀️

From Me to Everyone: 09:58 AM

Please add your name and program to the chat so we can recognize who is attending our meetings. Thank you!

From iPhone8312122064 to Everyone: 09:58 AM

Leticia Nolasco

From Laura Tobias to Everyone: 09:58 AM

Laura Tobias Bridges to Kinder

From iPhone8312122064 to Everyone: 09:58 AM

Child care provider

From Lisa Hirahara- Cabrillo College Children's Center to Everyone: 10:00 AM

Good morning!

From Erendira Guerrero (She, Her, Ella) to Everyone: 10:01 AM

Good Morning, Buenos Dias!

From Faris Sabbah (He/Him) to Everyone: 10:15 AM

5 to 11 Vaccination Town Hall

<http://sccoe.link/townhall>

10/26 6:30 pm Spanish

10/28 6:30pm English

From Nora Caruso (she/her) to Everyone: 10:18 AM

Can you give us a little more info about the spikes you've seen in some districts? How many and also what was the mode of transmission?

From Ana Villafuerte to Me: (Direct Message) 10:20 AM

For the 3rd dose-do Child Care staff needs to show any kind of proof that we work in the CC field?

From Karina Garcia to Everyone: 10:23 AM

Las vacunas es lo mismo Naat or pcr

From msluggett to Everyone: 10:24 AM

I am not hearing the translation and I have chosen the English Channel. Is everyone else hearing the translation?

From Nora Caruso (she/her) to Everyone: 10:25 AM

Some new info are kids being able to transmit - not terribly surprising but good affirmation to continue having young kids wearing masks.

<https://news.harvard.edu/gazette/story/2021/10/study-confirms-kids-as-spreaders-of-covid-19-and-emerging-variants/?fbclid=IwAR3dD1INYQSz5g5XXpK6l1xRvBO80MJzwOZ7JV0UGlvHmFg-8P2WvH2VMoM>

From Karina Garcia to Everyone: 10:28 AM

Sorry la prueba en. Cabrillo es Naat or PCR O es la misma

From Lisa Hindman Holbert to Everyone: 10:30 AM

FDA

Hosting clinics at campuses

I was on and off a bit today. Was there talk of 3rd vaccine 1/2 dose

From Faris Sabbah (He/Him) to Everyone: 10:31 AM

Clinics

<https://drive.google.com/file/d/1u3ynkT0DFJu9TLsa7-NVa1B3-h8wmuUt/view?usp=sharing>

From Debbie Banuelos to Everyone: 10:38 AM

Out of 5 applicants, I had one follow through

we have been closing when we have no staff

From Linda Orosco to Everyone: 10:38 AM

They can find higher paying jobs with less responsibility. I've had staff go back to working in the fields because they would get paid more!

From msluggett to Everyone: 10:38 AM

When you have to close for lack of staff what do you list as the reason for attendance purposes?

From Nora Caruso (she/her) to Everyone: 10:40 AM

We've had multiple staff in the past that have left to wait tables and clean houses.

They can have six units with six in process

From Sara Balla's iPhone to Everyone: 10:42 AM

Can Cabrillo support?

Cabrillo interns? Working at community sites?

From Leticia Nolasco to Everyone: 10:42 AM

Yes, very true!! And as a child care provider is very hard to pay more to assistant when the program that we work for don't pay us what we charge so that is very difficult 😞 for us to keep an assistant for a higher pay 😞

From Nora Caruso (she/her) to Everyone: 10:42 AM

Honestly unless they're making a living wage they're not going to go into this field. Would be great to see funds going to help us pay our staff. Measure A??

From Amy Warren to Everyone: 10:45 AM

Yes, we need to increase funding to childcare providers so we are able to increase employees' wages. Possibly benefits as in First Time Home Buyer programs, insurance, special initiatives?

From Maria Fatima Castro to Everyone: 10:45 AM

Recruiting at high schools?

From Amy Warren to Everyone: 10:47 AM

Would licensing be flexible in adjusting our ratios...?

From Maria Fatima Castro to Everyone: 10:47 AM

Access experts who recruit in other fields? "Head hunters" Who could fund marketing/recruitment/advertising?

From Debbie Banuelos to Everyone: 10:48 AM

When did the cohorts change?

From Nora Caruso (she/her) to Everyone: 10:48 AM

I just don't think we want to advocate for higher ratios or less qualified staff. That's a sad state to be in for our field.

From Amy Warren to Everyone: 10:49 AM

Also, those childcare providers that have higher qualifications should have the ability to have higher reimbursement rates.

From Lisa Hindman Holbert to Everyone: 10:49 AM

WOW!!!

From Maria Fatima Castro to Everyone: 10:50 AM

Maybe UCSC marketing students can develop a plan for recruitment?

From Lisa Hindman Holbert to Everyone: 10:51 AM

It's an amazing day at the University, for sure.

From Paulette Carney to Everyone: 10:51 AM

psychology department

From Lisa Hindman Holbert to Everyone: 10:54 AM

<https://rcscm.adm.dss.ca.gov/index.aspx>

From Amy Warren to Everyone: 10:56 AM

Are there First Time Home Buyers for teachers like there is for first responders? I'm just wondering if we can make our field more attractive if certain benefits were available.

From Lisa Hindman Holbert to Everyone: 10:56 AM

That's also what licensing stipends can do.

From Nora Caruso (she/her) to Everyone: 10:56 AM

Sign on bonus is a great idea

From Amy Warren to Everyone: 10:58 AM

I have paid personally for staff's education and they have graduated and quit...

*graduated

From Teresa Maguire to Everyone: 10:58 AM

Amy, I have done the same.

From Maria Fatima Castro to Everyone: 10:59 AM

What about the Small Business Office at Cabrillo? They used to help small businesses improve their marketing skills.

From Ramona McCabe (she, her) to Everyone: 10:59 AM

I have to hop off, thanks all

From Lisa Hindman Holbert to Everyone: 10:59 AM

I think we need to start the salary comps discussion as well. With minimum wage increases over the past few years, exempt salaries have increased at a minimum from \$33,280/year to \$62,400.

From Tricia Pastor-Cabrillo College to Everyone: 11:00 AM

Great idea Maria. I'll reach out today and see what they can offer and report back.

From Amy Warren to Everyone: 11:00 AM

Yes Lisa

From Meghan Reilly to Everyone: 11:00 AM

Yes, good idea Maria!

From Kathryn Berens to Everyone: 11:00 AM

Thanks for the discussion!

From Lisa Hindman Holbert to Everyone: 11:00 AM

Assessing the “cost of care”.

From Laura Tobias to Everyone: 11:01 AM

What about using Childcare funding money to offset the cost of healthcare for ECE employees.

From Lisa Hindman Holbert to Everyone: 11:01 AM

Also, send me any policies you have for COVID, to assess and report back. I've gotten 1 so far.

From Nora Caruso (she/her) to Everyone: 11:02 AM

Thanks everyone. See you next week.

From Lisa Hindman Holbert to Everyone: 11:02 AM

CSUMB has a lot of community engagement through their health and human services program students.

From Leticia Nolasco to Everyone: 11:03 AM

Thank you